

STUDENT CONFLICT & CONDUCT MANAGEMENT PRACTICUM

COURSE POLICIES AND SYLLABUS

DEAN MACEY EDMONDSON

Fall 2014

Contact Information	Office: 3016, Phone: (662)915-6819, Email: maceye@olemiss.edu
Office Hours	I have an open door policy. Please feel free to stop by with any questions. Also, you may email questions or comments at your convenience.
Course Description	The Student Conflict & Conduct Management Practicum will allow selected law students to work within the Dean of Students Office as a mediator/advisor in undergraduate pre-hearing and administrative hearing processes. Law students will assist that office in handling the 500+ caseload per semester by learning the requisite legal and educational foundation and receiving proper training to meet with undergraduate students with student conduct issues.
Objectives	After completing the program, students will 1) understand due process issues affecting student conduct, 2) have extensive knowledge of mediation, negotiation, and alternative dispute practices, 3) possess the skills required to interact with individuals during times of conflict.
Assigned Readings	Readings will largely come from: <ul style="list-style-type: none">• <i>Reframing Campus Conflict: Student Conduct Practice Through a Social Justice Lens</i>, edited by Jennifer Meyer Schrage & Nancy Geist Giacomini• <i>The Mediator's Handbook</i> by Jennifer E. Beer with Eileen Stief• <i>Difficult Conversations: How to Discuss What Matters Most</i> by Douglas Stone, Bruce Patton, & Sheila Heen• <i>Mediation: Practice, Policy, and Ethics</i> by Professor Carrie J Menkel-Meadow, Professor Lela Porter Love• Case law and statutes will be posted on Blackboard
Grading	Grades will be determined by successful completion of hours, submission of weekly updates, and evaluations by instructor and site supervisor: <ul style="list-style-type: none">• Weekly Journal Submissions: 45% of final grade• Final Report Submission: 10% of final grade• Supervisor Feedback: 45% of final grade
Course Information	Law 704, Z-credit hours
Process	Students will submit: 1) a practicum application and 2) one recommendation Selected students will be required to complete training and a minimum of 80 practicum hours. Once students are trained, hours will be scheduled by the students and the site supervisor, the UM Associate Dean for Student Affairs. Students will meet bi-weekly with the instructor, the Law School Assistant Dean for Student Affairs, to discuss performance and other aspects of the program.

Once the student begins to work on-site, (s)he will submit a weekly update to the instructor via Twen by 10:00 p.m. on Friday of each week. Each update should: 1) specify the number of hours served during the specified week, 2) specify the cumulative number of hours served theretofore towards the fulfillment of the practicum, and 3) a journal entry reflecting on the week's meetings, any obstacles encountered, and suggestions on how to overcome the obstacles. Please do not use any undergraduate student name to protect the confidentiality of students. Practicum journals should be submitted in the form of a Microsoft Word document. There will be a monthly debriefing conference (about 30 minutes) where all practicum students are to attend (either in-person or via phone).

At the end of the semester, the student will have an individual evaluation meeting with the instructor. In addition, the site supervisor will provide the faculty supervisor with an evaluation of each student. The student will also be asked to evaluate the program.

Training

Date	Class	Reading Assignment
August 27 th , 2:00-5:00 p.m.	Introduction to Program, Intro to Mediation & Mediation Process, Dean Edmondson	<ul style="list-style-type: none"> Review the 2013-2014 "M" Book, https://s3.amazonaws.com/os_uploads/223538_MBook12-13.pdf <i>Campus Conflict</i>, Facilitated Dialogue, 112-125 The Mediation Process, <i>The Mediator's Handbook</i>, 3-54
August 29 th , 2:00-4:00 p.m.	Communication Skills: Difficult Conversations, Macey Edmondson & Mediation Ethical Considerations, Walt Davis	<ul style="list-style-type: none"> <i>Mediation: Practice, Policy, and Ethics</i>, Chapters 7-9, 271-343 Supporting the People, <i>The Mediator's Handbook</i>, 67-84 <i>Difficult Conversations</i>, Chapters 9-12
Sept. 5 th , 1:00-5:00 p.m.	Review of Pertinent Laws, Dean Edmondson, Joseph Lawhorn, & Dr. K.B. Melear	<ul style="list-style-type: none"> <i>Campus Conflict</i>, When Student Learning and Law Merge, 22-49 FERPA (20 U.S.C. § 1232g, 34 CFR Part 99) Title IX (34 C.F.R. Part 106) VAWA (focusing on SaVE, S. 128, 113th Congress) <i>Dixon v. Alabama State Board of Education</i>, 294 F. 2d 150 (1961) <i>Esteban v. Central Missouri State College</i>, 415 F. 2d 1077 (1969) <i>Goss v. Lopez</i>, 419 U.S. 565 (1975) James Taranto. An Education in College Justice, <i>Wall Street Journal</i>, 6 December 2013 <i>Little Book of Restorative Justice for Colleges and Universities</i> by David Karp
Sept. 10 th , 2:00-5:00 p.m.	Mediation Training: Models & Skills	<ul style="list-style-type: none"> <i>Campus Conflict</i>, Models of Mediation Practice, 126-139 <i>Campus Conflict</i>, The Art of Conflict Coaching, 100-111 <i>Campus Conflict</i>, An Implementation Model (example), 227-240

Sept. 12, 1:00- 5:00 p.m.	Student Conflict & Conduct Management Training, Aniesha Mitchel, Derrick Dixon, & Patience Bryant	<ul style="list-style-type: none"> <i>The Little Book of Restorative Justice for Colleges and Universities</i>, David R. Karp (will be handed out in class)
9/15/14- 11/21/14	Student Conduct Meetings	To be scheduled by students, instructor, & site supervisor

Students with
Disabilities
Policy

It is the responsibility of any student with a disability, who requests a reasonable accommodation, to contact the Office of Student Disability Services (915-7128). Contact will be made by that office through the student to the instructor of this class. The instructor will then be happy to work with the student so that reasonable accommodations of any disability can be made.

Academic
Integrity and
Honesty

Students are expected to follow the law school honor code as outlined here:
<http://law.olemiss.edu/assets/honor-code-spring-2012.pdf>

**CONFLICT MANAGEMENT PRACTICUM
LAW 704
PRACTICUM SITE STUDENT AGREEMENT PLAN**

Student's Name: _____ ID#: _____

Student's Address:

2014 Fall Class Schedule:

Monday	Tuesday	Wednesday	Thursday	Friday

Student's Cell Phone Number: _____

I agree to follow the directives agreed upon by the Law School Assistant Dean for Student Affairs, UM Associate Dean for Student Affairs, and myself and be part of an administrative team and all activities that are assigned to me. I also agree to keep everyone aware of my schedule and activities.

Signature: _____ Date: _____

CONFLICT MANAGEMENT PRACTICUM
LAW 704
CONFIDENTIALITY AGREEMENT

Your role in this program is important both to law school and university administrators and those students participating in the student conduct processes during times of issue. As such, you are placed in a position where confidential and sensitive situations arise and the utmost care should be exercised by all involved. In addition to the professional standards normally adhered to by members of the law school student body, it is further requested that you read and agree with all avowals below:

I recognize and acknowledge that confidentiality is the right of all students, faculty, and staff at The University of Mississippi.

I recognize and acknowledge that by reason of my duties in this program, I will/may come into contact with such confidential information as academic, financial, or personal matters of students. I hereby agree, except as directed by my supervisors and/or the university, that I will not at any time, during or after my participation in the program, disclose any information that is confidential in nature to anyone whatsoever. This includes the use of social media as a means to reach an audience, even if the audience is unintended.

I agree that I will not ask questions or seek information regarding confidential matters which are not relevant to my assigned duties at The University of Mississippi.

I recognize that failure to comply with this agreement may result in the termination of my participation in the program and a letter will be placed in my law school academic file.

By my signature below, I certify that I have read this Confidentiality Agreement, I have had an opportunity to ask questions, I understand the agreement, and agree to be bound by the terms:

Signature: _____ Date: _____

Printed Name: _____

**CONFLICT MANAGEMENT PRACTICUM
LAW 704
PRACTICUM APPLICATION**

Name: _____

Student ID# _____

Address: _____

Student Cell Phone Number: _____

Please indicate why you are interested in participating in the Conflict Management Practicum:

In addition to this application, you should also submit:

1. Your resumé
2. One recommendation from any three of the following:
 - a. Law School or Undergraduate Professors
 - b. Law School or Undergraduate Administrators
 - c. Employers
 - d. Current Members of the Bar (any state)