

*The University of Mississippi School of Law
Class of 2019 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 107							
Gender Reported:							
Women	51	47.7	35	50,000	60,000	83,000	68,629
Men	56	52.3	42	52,000	64,250	90,000	74,694
Subtotal	107	100.0					
Race Reported:							
People of Color	17	16.0	11	50,000	55,000	65,000	65,869
White/Caucasian	89	84.0	65	52,000	63,500	90,000	73,194
Subtotal	106	100.0					
Gender & Race Reported:							
Women of Color	10	9.4	.	.	.	.	.
Men of Color	7	6.6	7	50,000	50,000	115,000	72,366
White/Caucasian Women	41	38.7	31	50,000	61,000	100,000	70,452
White/Caucasian Men	48	45.3	34	58,000	67,500	90,000	75,694
Subtotal	106	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	79	73.8	69	52,000	61,218	90,000	72,887
JD Advantage	9	8.4	7	39,500	54,000	65,000	53,857
Other Professional	1	0.9	.	.	.	.	.
Non-professional	3	2.8	.	.	.	.	.
Continuing Studies Full-time	5	4.7	.	.	.	.	.
Start date after 3/16/2020	2	1.9	.	.	.	.	.
Not Employed-Seeking	8	7.5	.	.	.	.	.
Subtotal	107	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	5	4.7
Employed	92	86.0	77	50,000	61,000	90,000	71,937
Subtotal	97	90.7					
Employment by Sector							
Private Sector	64	69.6	54	52,000	62,500	105,000	76,061
Public Sector	28	30.4	23	48,561	61,000	65,000	62,256
Subtotal	92	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	78	84.8	69	52,000	61,218	90,000	72,887
Bar Passage Req/Anticipated-Part-time	1	1.1	.	.	.	.	.
JD Advantage-Full-time	9	9.8	7	39,500	54,000	65,000	53,857
Other Professional-Full-time	1	1.1	.	.	.	.	.
Non-professional-Full-time	2	2.2	.	.	.	.	.
Non-professional-Part-time	1	1.1	.	.	.	.	.
Subtotal	92	100.0					
Employment Categories:							
Education	1	1.1	.	.	.	.	.
Business	11	12.0	7	52,500	54,000	90,000	66,500
Judicial Clerk	12	13.0	10	58,000	61,000	65,000	60,488
Private Practice	53	57.6	47	52,000	70,000	105,000	77,485
Government	10	10.9	8	56,750	65,000	81,500	72,813
Public Interest	5	5.4	.	.	.	.	.
Subtotal	92	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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Education Jobs:							
JD Advantage	1	100.0
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	45.5	5	52,500	65,000	90,000	76,000
JD Advantage	3	27.3	.	.	.	.	.
Non-professional	3	27.3	.	.	.	.	.
Subtotal	11	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	51	96.2	46	52,000	70,000	105,000	77,930
JD Advantage	2	3.8	.	.	.	.	.
Subtotal	53	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	7	70.0	5	50,000	63,500	65,000	60,900
JD Advantage	2	20.0	.	.	.	.	.
Other Professional	1	10.0	.	.	.	.	.
Subtotal	10	100.0					
Judicial Clerkships:							
Federal	5	41.7	5	61,000	61,218	65,000	64,363
State	7	58.3	5	48,561	58,000	58,500	56,612
Subtotal	12	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Public Interest Jobs:							
Bar Passage Required/Anticipated	4	80.0
JD Advantage	1	20.0
Subtotal	5	100.0					
Size of Firm (by # of Attorney):							
1-10	27	50.9	23	46,000	52,000	70,000	58,730
11-25	6	11.3	6	60,000	65,000	75,000	69,500
26-50	2	3.8
51-100	5	9.4	5	70,000	110,000	112,000	92,400
101-250	3	5.7
251-500	5	9.4	5	105,000	105,000	120,000	108,000
501+	5	9.4
Subtotal	53	100.0					
Type of Law Firm Job:							
Associate	50	94.3	45	52,000	70,000	105,000	78,329
Staff Attorney	1	1.9
Paralegal	1	1.9
Other Non-attorney Position	1	1.9
Subtotal	53	100.0					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	2	2.2	.	.	.	.	.
W North Central	1	1.1	.	.	.	.	.
South Atlantic	9	9.8	7	48,561	65,000	100,000	72,009
E South Central	67	72.8	56	50,000	60,000	90,000	70,250
W South Central	13	14.1	11	57,000	70,000	100,000	83,645
Subtotal	92	100.0					
Location of Jobs:							
In-State	45	48.9	39	50,000	60,000	72,000	65,744
Out of State	47	51.1	38	54,000	70,000	100,000	78,294
Subtotal	92	100.0					
# States and Territories w/Employed Grads:							
	14	.	.	.	.	.	.
Total	14	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	7	8.0
Job posting in CSO	12	13.6
Job posted online or in print	9	10.2
Clerkship application process or OSCAR	2	2.3
Return to prior job	3	3.4
Referral	22	25.0
Self-initiated/letter	20	22.7
Spring OCI	6	6.8
Other	7	8.0
Subtotal	88	100.0
Timing of Job Offer		
Before graduation	48	52.2
After graduation	44	47.8
Subtotal	92	100.0
Search Status of Employed Grads		
Seeking a different job	9	10.2
Not seeking a different job	79	89.8
Subtotal	88	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	.
Business	9	2
Judicial Clerk	12	.
Private Practice	53	.
Government	10	.
Public Interest	5	.
Total Reported	90	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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