



THE UNIVERSITY of  
**MISSISSIPPI**  
SCHOOL OF LAW

## **The University of Mississippi School of Law Non-Discrimination Statement**

The University of Mississippi provides equal opportunity in any employment practice, education program, or education activity to all qualified persons. The University complies with all applicable laws regarding equal opportunity and affirmative action and does not unlawfully discriminate against any employee or applicant for employment based upon race, color, gender, sex, sexual orientation, gender identity or expression, religion, ethnicity, national origin, age, disability, military status and protected veteran status, or genetic information.

Employment opportunities will not be distinguished on the basis of gender unless gender is a bona fide occupational qualification. Employment opportunities will not be distinguished on the basis of age except where age is reasonably taken into account as a factor necessary to the normal operation or the achievement of any statutory objective of a program or activity.

The University of Mississippi School of Law promotes the employment of its students and graduates in accordance with the above policy statement. The Law School's Career Services Office and facilities are available only to those employers whose practices are consistent with this policy, as well as with all applicable laws and regulations governing discrimination in employment.

In accordance with the above statement, employers who conduct interviews on campus and employers who list job openings at the University of Mississippi School of Law and subsequently conduct interviews either on campus or at the employers' offices will neither ask for nor take photographs of students, nor will they ask unlawful questions, including but not limited to the following:

- Where were you born?
- What church do you attend?
- How old are you?
- Are you married?
- Do you have/plan to have children?
- Does your husband/wife work?
- Do you have any disabilities?

The Office of Career Services and its facilities constitutes a commitment by the interviewer and the employer to adhere to these policies. Complaints will be investigated and may result in denial of access to the services of the office.