

The University of Mississippi School of Law
Staff Diversity Award

The Diversity Committee will award the annual University of Mississippi School of Law Staff Diversity Award to the staff member (or group of staff members) who by actions or activities in the preceding year or in past years demonstrates an ongoing commitment to the principles of diversity, equity, inclusion, and cultural competence enunciated in the University of Mississippi School of Law's Strategic Diversity, Inclusion, and Equity Plan (Diversity Plan).

The Award shall consist of a personalized plaque, a \$500 award, and entry of the winner's or winners' name(s) on a "history plaque" to be located in the Admissions lobby.

ELIGIBILITY

To be eligible, a nominee must be:

1. A full-time employee of the University of Mississippi School of Law;
2. Employed in a staff (i.e., non-faculty) position;
3. Not be the immediate previous winner of the award.

CRITERIA

The Diversity Committee will grant the award based on the following criteria:

1. The nominee's documented efforts in the preceding year or past years to promote diversity, inclusion, equity, and cultural competence at the School of Law;
2. The nominee's involvement in activities in the preceding year or past years that address key areas of the School of Law's diversity efforts, including but not limited to activities such as academic and clinical programs, admissions and recruitment, career placement, development, and community outreach;
3. The nominee's leadership in activities and programs at the School of Law in the preceding year or past years that advance the School of Law's mission and goals as set forth in the Diversity Plan;
4. The nominee's involvement in or initiation of student-led activities and programs at the School of Law in the preceding year or past years that advance the School of Law's mission and goals as set forth in the Diversity Plan;
5. The nominee's leadership or involvement in the preceding year or past years in educational programs devoted to enhancing awareness of diversity, inclusion, equity, and cultural competence issues in the School of Law;

6. The nominee's leadership or assistance in the preceding year or past years in the implementation of corrective action in regards to diversity, inclusion, equity, and cultural competence issues at the School of Law;
7. The nominee's leadership or involvement in activities or programs in the broader university, local, state, or national communities that enhance the School of Law's mission and goals as set forth in the Diversity Plan.

NOMINATION AND SELECTION PROCESS

1. The nominator must submit an online nomination form and supporting materials by April 27, 2023;
2. Supporting materials submitted by the nominator shall consist of a mandatory nomination statement of a maximum of 1,000 words in Word (or similar software) with 1-inch margins on all sides and 12-point font, an optional resume or c.v., and other materials that support the nomination;
3. Self-nomination is not allowed;
4. After the nominations are received, the Diversity Committee will meet and determine the winner;
5. The award will be given at graduation.