



Non-Discrimination Policy

The University of Mississippi provides equal opportunity in any employment practice, education program, or education activity to all qualified persons. The University complies with all applicable laws regarding equal opportunity and affirmative action and does not unlawfully discriminate against any employee or applicant for employment based upon race, color, ethnicity, gender, sex, sexual orientation, gender identity or expression, religion, national origin, age, disability, military status, protected veteran status, or genetic information.

Employment opportunities will not be distinguished on the basis of gender unless gender is a bona fide occupational qualification. Employment opportunities will not be distinguished on the basis of age except where age is reasonably taken into account as a factor necessary to the normal operation or the achievement of any statutory objective of a program or activity.

The University of Mississippi School of Law promotes the employment of its students and graduates in accordance with the above policy statement. The Law School's Career Services Office and facilities are available only to those employers whose practices are consistent with this policy, as well as with all applicable laws and regulations governing discrimination in employment.